GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 116

Part B for November 1921.

SUBJECT.

System of work in the Govt. Press.

To The Supdt. Govt Printing.

GENERAL AND REVENUE SECRETARIAT.

P 25

NOTES.

File No.

FILE HEADING:

~~Stoppage~~ System of work in the Govt Press.

From

The Supdt. Govt Press

No. 3714 Dated 20.5.2 Received

Diary No.	Enclos.	Spare Copies.	Serial No. 67

BRIEF ABSTRACT OF LETTER.

~~Requests~~ States that the hour account will not involve Govt in loss but the increased provision prayed for viz. 75,000 will also be insufficient and therefore prays that the old piece work System of payment may be reintroduced in the Govt Pre

NOTES AND ORDERS.

1) The hour-account System was introduced as a result of a direct inspection of the Central Press by the First Member and the Chief Secreta

initialled 2/6/52

General and Revenue Secretariat.

P&S File No. 6

Serial No.

The present proposal of the Superintendent is for Orders

VS
25/5/21
Chairman

BM
28/5/21

2 the system is said to be very uneconomical & has apparently been growing, but before doing so, the opinion of the Committee should be obtained. now enquiring into the internal working might be called for

Secy

the
28/5

3 GS Kindly accompany statement of work done at each of the two systems can be prepared in the light of the above enquiries

CCEA
30.5.21

CB.
1/6

4 Wrote to Committee & then send the file here for further action

BM
1/6/21

5 The CB has written to the Committee Supdt PD for preparing the Statement required by the

AN'S OFFICE.
MAY 28 1921
7408

General and Revenue Secretariat. P & S File No. 6 of 1920

Statement showing the number of men under Composing Printing and Binding, and the work turned out by them during the months of June 1920 and April 1921.

Months	Composing		Printing		Binding		Remarks.
	No. of Compositors	No of pages composed	No. of Pressmen & Pressboys	No. of Impressions	No. of Binders	No. of books bound	
June 1920 Piece Work.	111	4,840	38	2,791,520	65	190,025	
April 1921 on Hour account	243	3,792	65	1,751,251	89	218,062	

7. 1-6-1921.

This is for the file re: change of system in Govt Press

6. The above statement received from the Press shows the comparative work done under each of the systems and it will be seen that greater volume of work is turned out under the Piece work system than under the "Hour account system" which the Superintendent proposes to

General and Revenue Secretariat. | P&S File No. 6 of 1920

Serial No.

8) Please call for ~~an early~~ the report of the Committee. After complete report has been received a separate note may be submitted 5/7

9) Draft please

6/7/21

10) Submitted with a draft.

P.W.W. 6/7/21

11) Issue

7/7/21

Govt no. in. 160/P&S Dt. 7/7/21

Sub A

CHIEF SECRETARIAT III 30 JUL 1921 MILITARY AND MISCELLANEOUS

Submitted with a Draft Resnt

15/8/21

Issue

15/8/21.

G.O. No. 1989-93/CB. 196-20-11 Dt. 10.10.21 — passing orders on the report of the Committee appointed to enquire into & report on the internal working of the Govt Press.

The order directs the revival of the piece work system in the Press with certain modifications & disposes of

G. R. S. 111-2]

General and Revenue Secretariat. | P. & S File No. 6 of 19 20. - 21

Serial No.

The reference made by the Press. Supt. this regard.
May this be now recorded

Revenue
7. 10. 21 Leg
Gen: Sec.)

CEF
22. 10. 21.

27. 10. 21
CEF

P

CHIEF

NOV 13

Most Confidential P.15 6.20-67 6

Office of the Superintendent,
Government Printing in Mysore,
Dated, Bangalore, the 20th May 1921.

SECRETARIAT.
II
POLITICAL BRANCH.
20 MAY 1921

From

D. B. Ramachandra Mudaliar, Esq., M.R.A.S.,
Superintendent, Government Printing
Bangalore.

To

K. Matthan, Esq., B.A.,
Offg. Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Sir,

In continuation of my letter No. 2372, dated 8th April 1921, forwarding a memorandum pointing out the inadequate provision made under the several heads, more especially under the piece work, I have the honor to state that the basis on which the actuals of last year were taken is misleading, as during last year owing to the strike there was not normal expenditure under piece work. I beg therefore that a provision of at least Rs: 75.000/- against Rs: 90,000/- prayed for should be positively made under piece work, against Rs: 64,000/- of previous year, which has now been reduced to Rs: 50,000/-, as otherwise, it will not be possible to get on with the work, and pay the men.

In this connection I beg to state that Government in their Order No. G. 20401-2/ P & S 83-20-4, dated 30th April 1921 have ordered to submit a progress report showing the value of work turned out by the piece work men, and that while

while comparing the progress of the work I feel very disappointed as the work turned out by the piece work men is far below the average. It will be seen that prior to the first strike in June 1920 120 compositors on piece work composed 4840 pages, and were paid Rs: 2,705, which works out to 1 4/5 pages for a rupee. Whereas in March 1921, 246 -- compositors both old on their return from strike, and the newly recruited men on hour account compose 3,556 pages, and were paid Rs: 4,207, which works out to 1 2/5 pages per rupee. I may state also tha in the month of January 1921, when the old men were on strike, 94 new men, who were recruited and had only three months training, had composed 1,943 -- pages and were paid Rs: 1,361/-, which works out to 4/5 page per rupee, whereas if the probable bulk given by the new entrants, is deducted from the tota out-turn of March 1921, there will be 1,613 pages left, as the work of the strikers, who were paid -- Rs: 2,846/-, which works out to 3/5 page for a rupee. Thus it will be seen that the out-turn of the compositors when on hour account is very very poor.

If the hour account system is continued it will not only involve Government in loss but I am afraid even the provision now prayed for para 1 above viz., Rs: 75,000/- will be insufficient. I beg therefore that the allotment for piece work during 1921-1922 be fixed at Rs: 75,000/-, and --

that usual system of payment according to piece work be authorised to be reintroduced in the Central Press from 1st July 1 9 2 1

I have the honor to be,

Sir,

Your most obedient servant,

Superintendent,

Government Printing.

Draft. N° 2300/CB
Dt 2.6.2

Dear Sir,

In forwarding herewith a copy of letter No.3714, dated 20th May 1921, from the Superintendent, Govt. Printing suggesting that the hour account system may be changed and that the usual system of payment according to piece work be introduced from 1st July 1921, I am desired to request that this questic may also be considered by the Committee and their opinion submitted to Govt. along with the report at a very early date.

Yours sincerely,

)ffg. Chief Secretary to Govt

T o

C.S.Balasundaram Iyer, Esq.,B.A
Chairman of the Committee.

Government Order No. 1795-S/G.B.196-20-2 dated the 2nd April 192[illegible] appointing a Committee to enquire into the internal administration of the Government Press with special reference to certain allegations and complaints made in a petition of the employees of the Government Press while on strike.

2. Letter No. CC.13 dated the 23rd August 1921 from Dr.C.S.Balasundaram Iyer, B.A., Chairman of the Committee submitting the Committee's report.

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explanations of the Superin the various poi
petitioners, both in their and during the exami
have also visited the Press in the various portions
premises and examined the records. As the result of thi
detailed enquiry the Committee stated that "none of the alleg
tions has been proved in any the word and almost all of
them are quite unfounded on f. Government are gratified to
note that the serious allegat against the Superintendent
Mr. D.B. Ramachandra Mudaliar has been found to be unsustain
able and that the Committee has rated him from all blame.

investigation and remedy of petty complaints of favouritism.

against the foremen and also some suitable procedure adopted so that each workman may know what his outturn from week to week is and how month wages have been calculated

that in future the piece work staff may be allowed the benefit of provident fund somewhat on the lines in force in the Railway Department, so as to encourage continued service as the present pension system is not quite profitable to the employees.

(6) The distribution of copy and other important work which will listed by the Superintendent should be attended to by the Assistant Superintendent or the Chief Foreman and not left to the section-holders and foremen.

(7) As regards the redress of grievances and the intimation of outturn to workmen, Government have already issued orders that a Works Committee on suitable lines should be constituted as soon as normal conditions set in.

(8) The proposal to substitute a Provident Fund in lieu of pension in respect of all future entrants and of such of the present employees as elect the Provident Fund also meets with the approval of Government.

5. The Superintendent of the Government ~~Printing~~ is requested to submit definite and detailed proposals to give effect to the foregoing decisions of Government at a very early dat

In view of the unfounded allegations of a serious nature which the petitioners have made, Government consider it necessary to take suitable disciplinary action against the signatories to the petition and accordingly direct that the ring leaders be summarily dismissed and that the other signatories be severely warned. The names of the persons to be dismissed should be reported to Government.

enquiry and the lucid and fairminded report submitted by them.

Secretary to Government,
General Department.

To T. S. Balasundaram Iyer Esq., B.A.,
Chairman of the Committee
for enquiring ~~into~~ the internal
working of the Govt Press,
Bangalore.

Sir,

~~I am directed to invite your kind~~
In continuation of this office letter No. 2310/C.B. dt. 2-6-1921, ~~attention to~~ ~~reporting the Committee~~ I am directed to submit along with the report called for their opinion regarding the suggestion made by the Superintendent Govt. printing to change the hour working system into the usual system of payment according to piece work, and to request you to be so good as to submit very early the report ~~early~~ of the Committee regarding the internal

over.

delayed, the opinion of the Committee on the ~~point referred to above~~ proposal of the Superintendent regarding the re-introduction of the piece work system may be kindly forwarded in the first instance.

I have etc.

7/7/21

For chief Secy to Govt.

6/7/21

7.7.21